

Potential New Member's Bill of Rights

We, the members of the Drake University Panhellenic Council, understand that sorority membership is arrived at by mutual choice and selection. To ensure the effectiveness of the mutual selection choice, we commit to putting the PNM's experience at the forefront of all that we do. We seek to create an inclusive, comfortable process by upholding and honoring the rights afforded to all participants by the National Panhellenic Conference.

A Potential New Member during the recruitment process is guaranteed:

1. The right to be treated as an individual
2. The right to be fully informed about the recruitment process
3. The right to ask questions and receive true and objective answers from recruitment counselors and members
4. The right to be treated with respect
5. The right to be treated as a capable and mature person without being patronized
6. The right to ask how and why and receive straight answers
7. The right to have and express opinions to recruitment counselors
8. The right to have inviolable confidentiality when sharing information with recruitment counselors
9. The right to make informed choices without undue pressure from others
10. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
11. The right to make one's own choice and decision and accept full responsibility for the results of that decision
12. The right to have a positive, safe and enriching recruitment and new member experience