

Code of Ethics of Drake University Panhellenic Association

We, the members of sororities at Drake University, agree to promote high standards and expectations within the Panhellenic community, our respective chapters, and in our daily lives. This code of ethics is designed to inspire chapter members, reinforce exemplary conduct and values-based leadership, encourage scholastic excellence, and perpetuate lifelong membership as well as social advancement.

Working to hold ourselves and others accountable to the understated ten values, we may enrich the sorority and Panhellenic experience.

- 1. Benevolence:** We recognize friendly relations with all collegians, both sorority members and nonmembers, realizing the importance of creating and building friendships. We shall celebrate another's success without ill-intent or jealousy. If recruiting, we agree to be friendly to all potential new members and prioritize their needs over those of a specific chapter. This disposition of kindness also continues into adulthood and other societal relationships. We agree to serve the surrounding communities and extend a helping hand to those in need when possible.
- 2. Collaboration:** We will not restrict our individual potential and skill sets to the Panhellenic community alone but rather share our abilities and perspectives with the Drake community we support. We agree to actively engage ourselves throughout all areas of campus life. Ensuring that our values are evident in our interactions, we will create and nurture strong, selfless leaders who are transparent in their dealings and committed to their obligations.
- 3. Education:** As individuals in an academic setting, we recognize our primary role as students and agree to actively pursue a quality education. Through dedication and commitment to our studies, we can seek personal excellence in our respective fields. Moreover, we will apply any knowledge gained to our chapters and community at large for their benefit. Our academic performance as a one Panhellenic body is representative of the positive benefits afforded to sorority members.
- 4. Growth:** The histories of many sororities document instances of exclusivity, identifies the emphasis on the Christian religion, and sheds light on the privilege allotted to white members. While we cannot change the past, we agree to remain open and honest regarding these matters. We will encourage vulnerability in communication about these

sensitive subjects and foster responsibility and accountability. With this awareness, our community looks forward to a more auspicious tomorrow.

- 5. Inclusivity:** The Panhellenic community is one where diversity of all kinds is welcomed and embraced. We strive to cultivate a safe environment for persons of various backgrounds and provide an equitable sorority experience for those interested or involved. We challenge ourselves to adopt an unbiased mindset that is fair to all individuals. By celebrating our differences, we can further appreciate the uniqueness of each chapter and all persons and groups near and far.
- 6. Integrity:** In terms of moral and ethical decision-making, we limit our conduct to honorable actions and encourage honesty to bolster relationships. We live in congruence with our individual, chapter, and Panhellenic values. This includes adherence to the Bylaws and Recruitment Rules of the Drake University Panhellenic Association, recognition of the Unanimous Agreements and all NPC policies, and abidance to all local and federal laws and (inter)national bylaws of member organizations.
- 7. Reputation:** The prevalence of social media in our daily and professional lives suggests that our words, actions, and behaviors may be viewed through a global lens. Poor decisions shown online reflect negatively on an individual in addition to their sorority and Panhellenic sisters. Taking note of these invisible spectators, we agree to uphold and demonstrate Panhellenic spirit in thought, word, and action through our chapters as well as individual members. We agree to refrain from discussing Panhellenic matters with nonmembers to protect ourselves from the spread of untruthful, misconstrued, or unfavorable information.
- 8. Respect:** It is imperative that we recognize the inherent dignity of all persons and behave accordingly. We agree to avoid disparaging remarks about any person regardless of their chapter affiliation or status as a sorority member. During the recruitment process, we shall be considerate of all Potential New Member's personal right to self-determination, including but not limited to: not joining the Panhellenic community at a specific time, intentional single preference, or preference of multiple chapters.
- 9. Sportsmanship:** There is an appropriate time and location for healthy competition. We acknowledge that the development of individual chapters remains a secondary objective with the primary being the enlargement of the Panhellenic sisterhood. Remembering this hierarchy, we agree to plan recruitment events that provide opportunities for the greatest possible number of persons to become sorority members while protecting the rights and privileges of individuals and chapters.

10. Unity: Membership in a sorority engenders membership in a greater Panhellenic sisterhood. Through the support of our sisters and peers, we may strengthen our individual sense of belonging. We agree to establish goodwill among all chapters and the members that comprise them to also better the Fraternity and Sorority Life community in its totality. In this manner, we will disregard chapter affiliation in an attempt to prosper from one another's perspectives and beliefs, motivating openness.

As Panhellenic members of Drake University, these are the tenets by which we strive to live.